



Community Equity and Inclusion

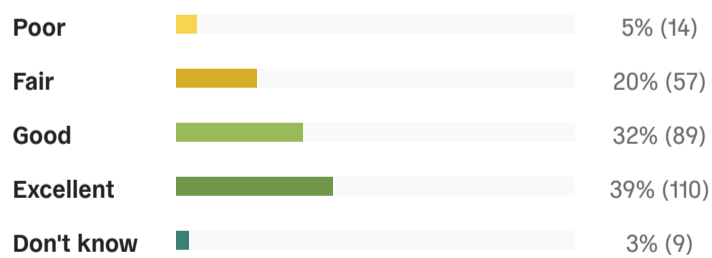
Survey Results
FINAL

09/08/2020

Please rate your community on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Making all residents feel welcome	5%	20%	32%	39%	3%
Helping new residents feel connected and integrated	8%	27%	27%	29%	9%
Attracting people from diverse backgrounds	26%	21%	18%	27%	8%
Valuing residents from diverse backgrounds	17%	21%	22%	32%	8%
Demonstrating respect for residents of different cultures and belief systems	15%	22%	22%	35%	6%
Treating all residents fairly	11%	24%	21%	37%	8%
Providing a safe and secure environment for residents of all backgrounds	10%	13%	29%	43%	5%
Respecting individual cultural beliefs and values	11%	24%	21%	37%	8%
Providing equal employment opportunities to residents of all backgrounds	6%	16%	18%	36%	24%
Providing equal access to housing for residents of all backgrounds	14%	16%	18%	33%	20%
Making all residents feel welcome in business establishments	8%	15%	28%	41%	8%
Welcoming residents from all backgrounds to participate in local government and community decision-making	16%	16%	18%	34%	16%

Making all residents feel welcome



Helping new residents feel connected and integrated



Attracting people from diverse backgrounds



Valuing residents from diverse backgrounds



Demonstrating respect for residents of different cultures and belief systems



Treating all residents fairly



Providing a safe and secure environment for residents of all backgrounds



Respecting individual cultural beliefs and values



Providing equal employment opportunities to residents of all backgrounds



Providing equal access to housing for residents of all backgrounds



Making all residents feel welcome in business establishments



Welcoming residents from all backgrounds to participate in local government and community decision-making

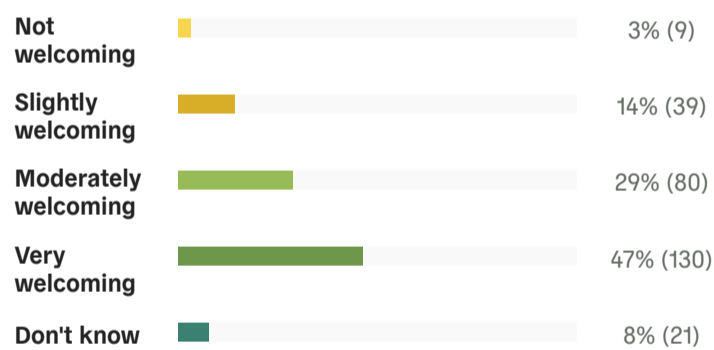


How welcoming, if at all, do you think your community is for:

Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People with disabilities	3%	14%	29%	47%	8%
People who identify as lesbian, gay, bisexual, or other non-straight sexual identities	8%	16%	25%	37%	14%
People who identify as transgender	18%	13%	15%	27%	27%
Men	4%	2%	12%	77%	6%
Women	0%	4%	27%	65%	4%
People who are Arabic or Middle Eastern	16%	16%	16%	31%	21%
People who are Asian, Asian Indian or Pacific Islander	8%	14%	20%	43%	15%
People who are Black or African American	15%	17%	15%	42%	10%
People who are Hispanic	13%	15%	19%	41%	11%
People who are American Indian or Alaskan Native	7%	15%	19%	45%	14%
People who are White	4%	5%	9%	78%	4%

Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People whose first language is not English	15%	22%	17%	34%	12%
People who are not U.S. citizens	20%	15%	12%	27%	26%
People of Christian faith	6%	5%	11%	72%	5%
People of Islamic faith	23%	14%	12%	26%	25%
People of Jewish faith	9%	17%	18%	34%	21%
People of other faiths	9%	16%	15%	33%	26%
People who are agnostic or atheist	9%	13%	16%	34%	27%
People who are liberal	4%	13%	29%	45%	8%
People who are conservative	10%	9%	18%	57%	7%
People who are veterans or military personnel	2%	4%	18%	71%	6%
People who are older	2%	5%	19%	67%	6%
People who are younger	3%	9%	30%	55%	4%
People who are of lower income	20%	22%	17%	33%	8%

People with disabilities



People who identify as lesbian, gay, bisexual, or other non-straight sexual identities



People who identify as transgender



Men



Women



People who are Arabic or Middle Eastern



People who are Asian, Asian Indian or Pacific Islander



People who are Black or African American



People who are Hispanic



People who are American Indian or Alaskan Native



People who are White



People whose first language is not English



People who are not U.S. citizens



People of Christian faith



People of Islamic faith



People of Jewish faith



People of other faiths



People who are agnostic or atheist



People who are liberal



People who are conservative



People who are veterans or military personnel



People who are older



People who are younger

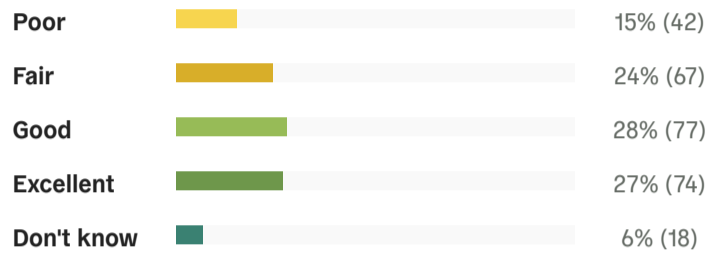


People who are of lower income



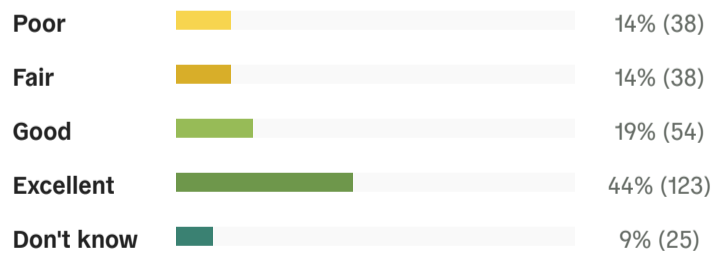
Please rate your LOCAL GOVERNMENT on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Creating a community welcoming to residents of all backgrounds	15%	24%	28%	27%	6%
Treating all residents with respect	12%	23%	33%	29%	4%
Treating all residents fairly	10%	25%	31%	27%	7%



Please rate your LOCAL LAW ENFORCEMENT on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Creating a community welcoming to residents of all backgrounds	14%	14%	19%	44%	9%
Treating all residents with respect	10%	15%	24%	44%	6%
Treating all residents fairly	12%	15%	22%	45%	7%



How much of a priority, if at all, should it be for your LOCAL GOVERNMENT to focus on the following?

Question	Not a priority	Low priority	Moderate priority	High priority	Don't know
Creating a diverse, inclusive, and fair community	13%	17%	27%	41%	1%
Addressing social, economic, and racial equity differences in jobs and housing	17%	13%	24%	44%	2%
Addressing social, economic, and racial equity differences in health and education	15%	15%	23%	46%	2%
Addressing social, economic, and racial equity differences in the criminal justice system	17%	14%	17%	49%	3%
Hiring more diverse staff	20%	19%	26%	32%	4%
Recruiting diverse people into positions of local government leadership	23%	17%	22%	36%	3%

Creating a diverse, inclusive, and fair community



Addressing social, economic, and racial equity differences in jobs and housing



Addressing social, economic, and racial equity differences in health and education



Addressing social, economic, and racial equity differences in the criminal justice system



Hiring more diverse staff



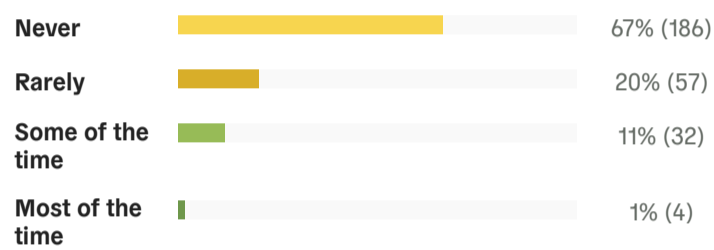
Recruiting diverse people into positions of local government leadership



To what extent, if at all, have YOU personally experienced discrimination based on each of the following in your local community in the past 12 months?

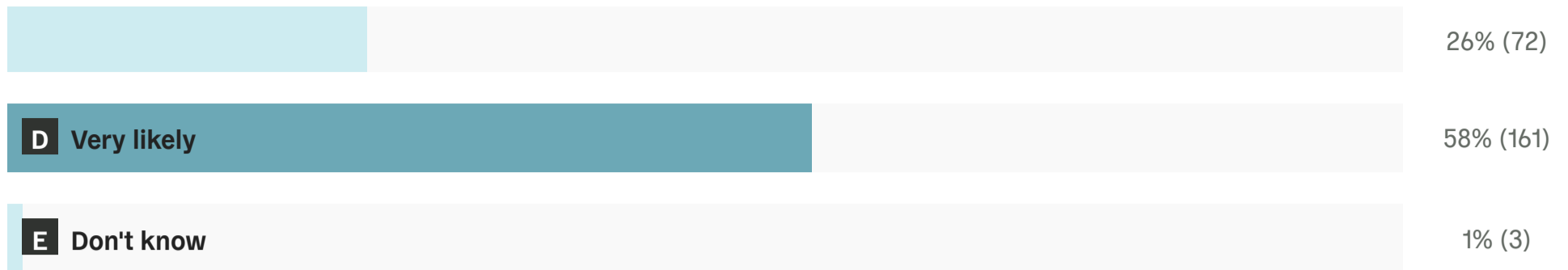
Question	Never	Rarely	Some of the time	Most of the time
Age	67%	20%	11%	1%

Question	Never	Rarely	Some of the time	Most of the time
Gender	58%	22%	15%	4%
Race(s)	73%	14%	9%	4%
National origin (birth country)	88%	6%	4%	2%
Religion	65%	19%	10%	6%
Political affiliation	31%	20%	32%	16%
Disability	85%	9%	5%	1%
Sexual orientation or gender identity	87%	6%	5%	2%



How likely or unlikely are you to recommend living in your community to a friend or family member who asks?

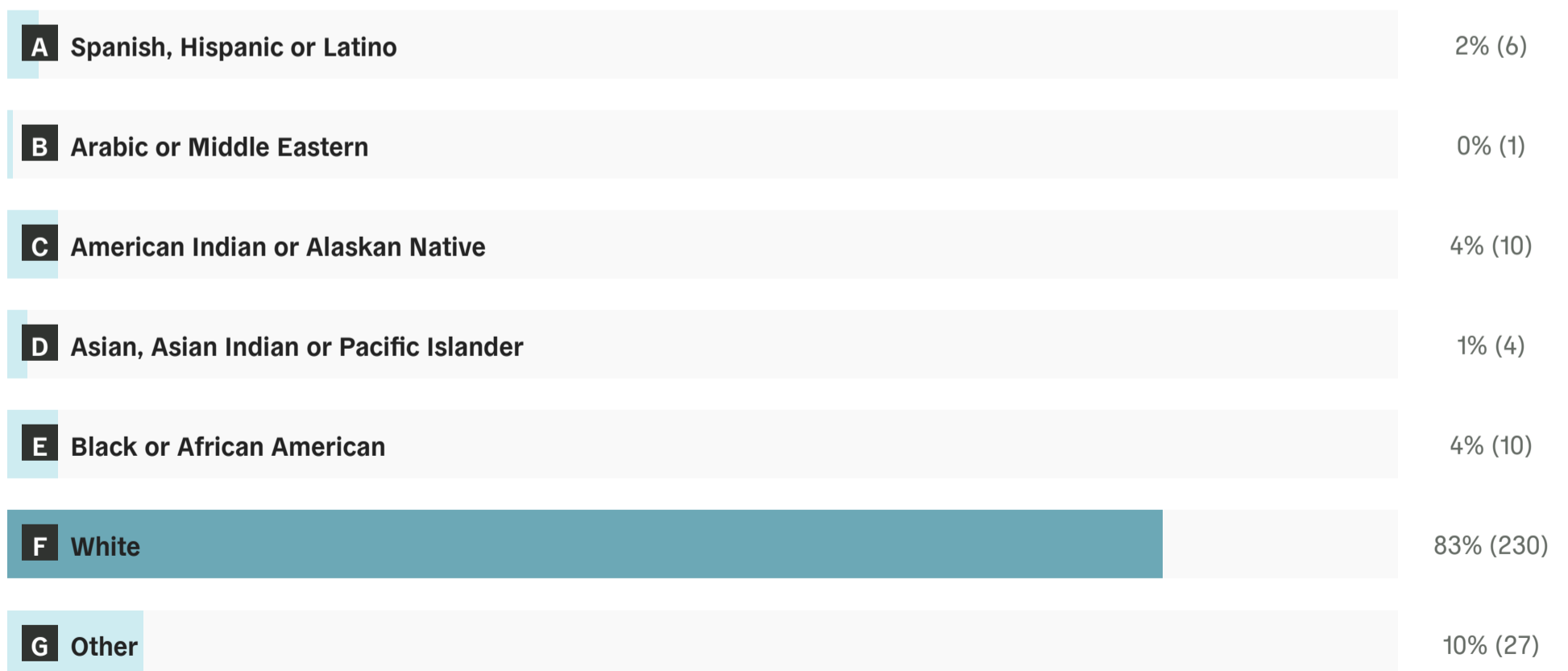




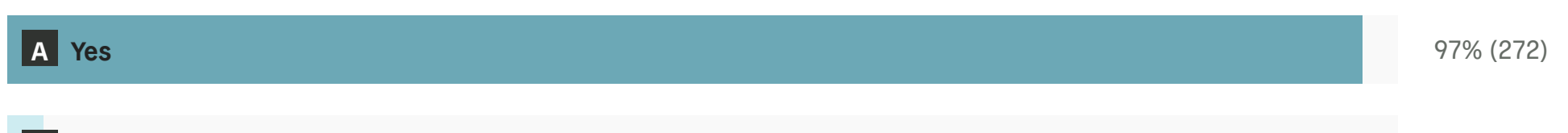
In which category is your age?

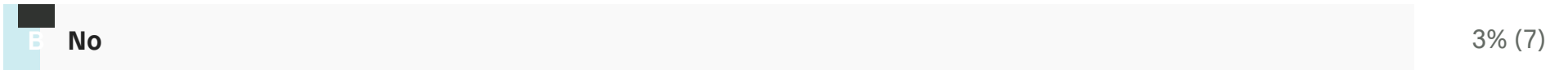


What is your race and/or ethnicity? (Mark one or more races/ethnicities to indicate which you consider yourself to be.)



Is English your first language?

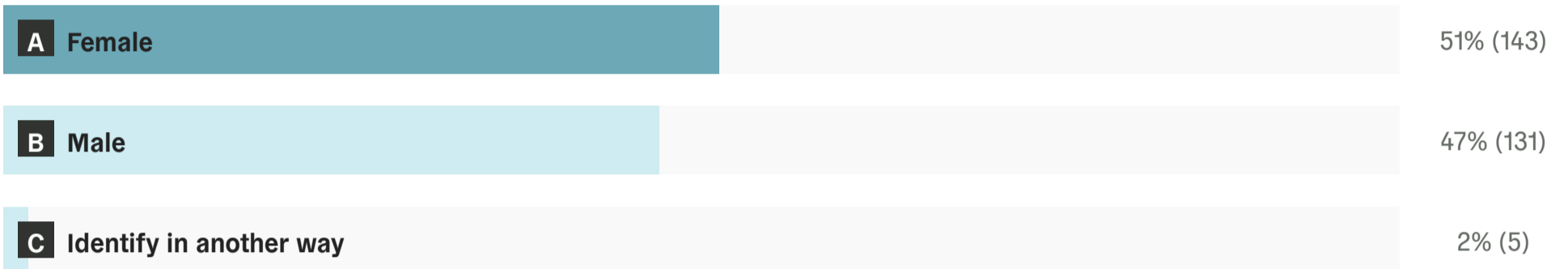




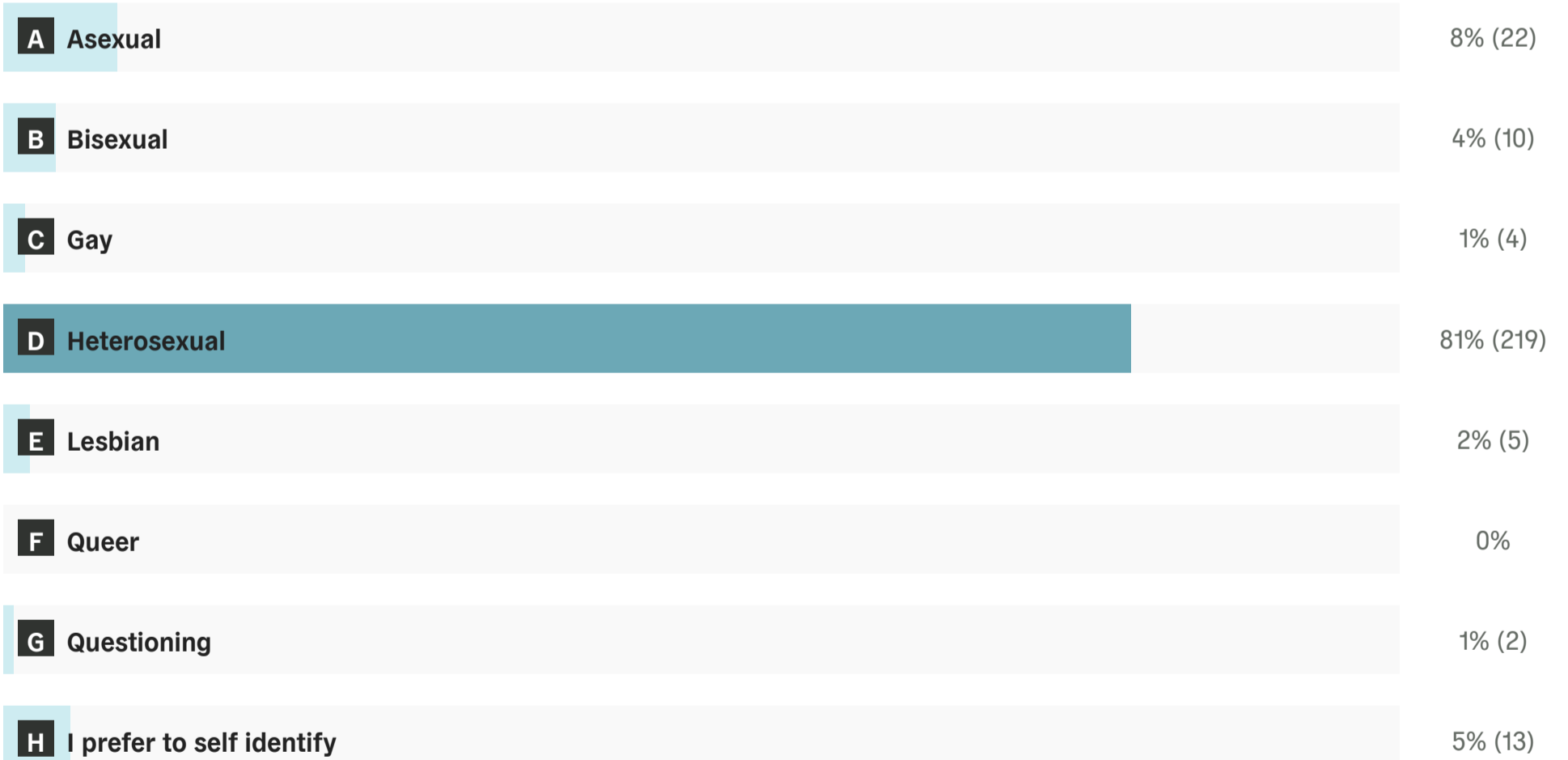
Which best describes your country of origin, regardless of current nationality?



What is your gender?

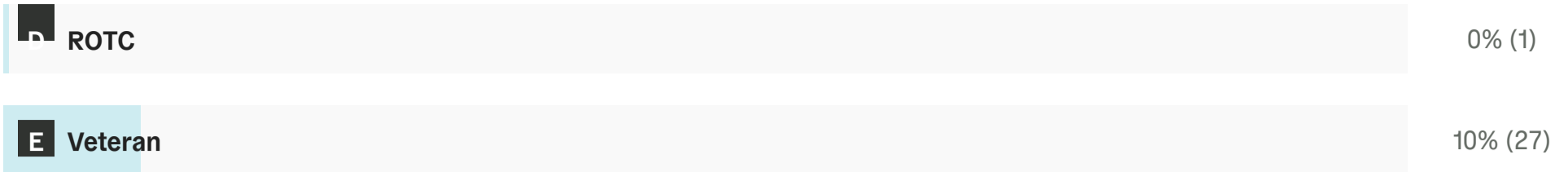


Which term best describes your sexual orientation?

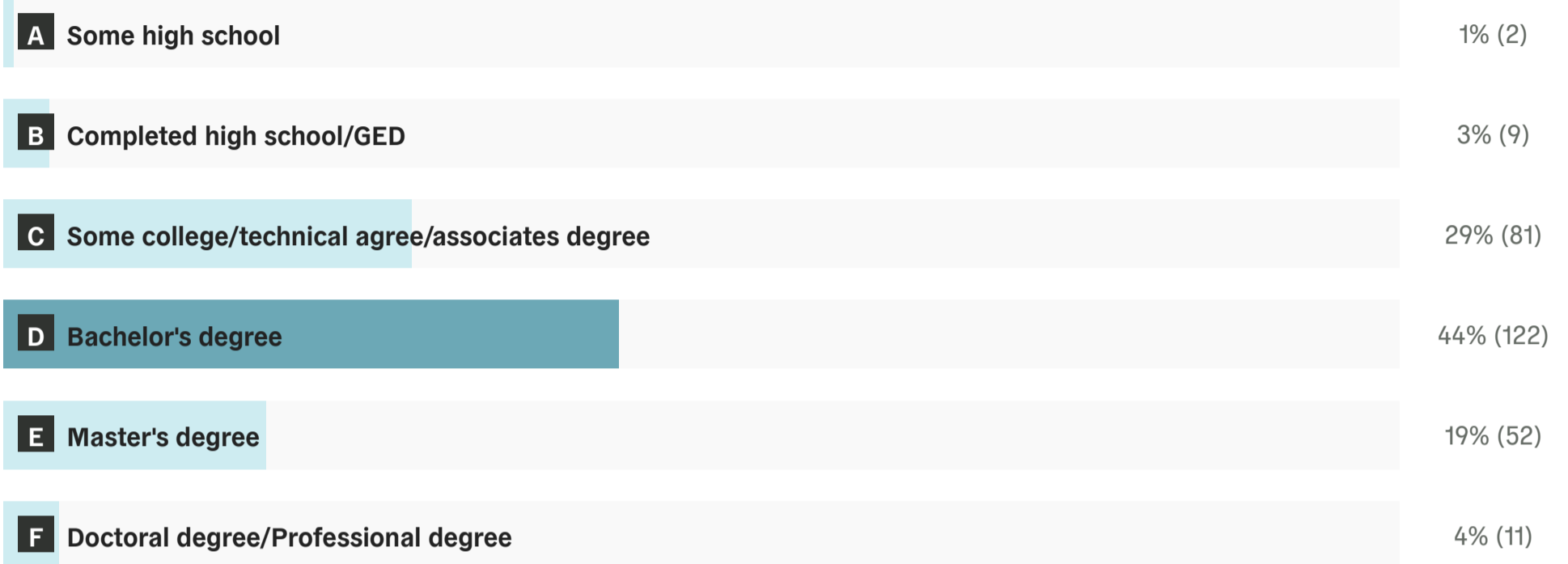


Are/were you a member of the U.S. armed forces?

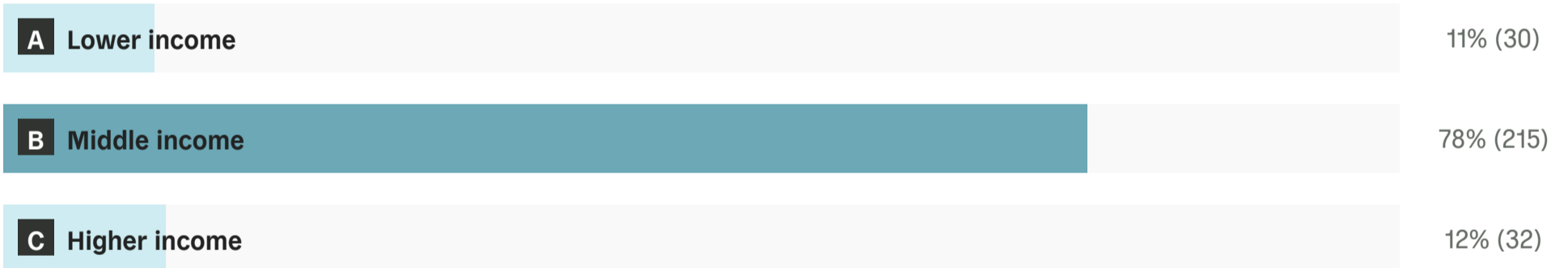




What is your highest completed level of education?



How would you describe your household income?



Do you have a physical, mental, or emotional condition that limits and/or shapes your participation in work and society?



How would you characterize your political views?



E Far Right	1% (2)
F Undecided	7% (18)
G Other	6% (16)

What is your religious or spiritual identity?

A Agnostic / Atheist	15% (40)
B Buddhist	0% (1)
C Christian	65% (178)
D Hindu	0% (1)
E Jewish	1% (2)
F Muslim	1% (2)
G Sikh	0%
H Spiritual, but no religious affiliation	14% (38)
I No affiliation	5% (13)
J Other	2% (6)

