

CITY OF DE PERE
EIGHTH MAYORAL PROCLAMATION
APRIL 3, 2020

WHEREAS, on March 17, 2020, the Common Council of the City of De Pere adopted Resolution #20-34 declaring a state of emergency in the City of De Pere as a result of COVID-19; and

WHEREAS, the emergency power granted to the governing body by Wis. Stat. §323.14(4)(a) includes the general authority to order, by ordinance or resolution, whatever is necessary and expedient for the health, safety, protection, and welfare of persons and property within the local unit of government in the emergency; and

WHEREAS, if, because of the emergency conditions, the governing body of the local unit of government is unable to meet promptly, Resolution #20-34 and Wis. Stat. §323.14(4)(b) grants the Mayor, or in the absence of the Mayor, the Council President, the authority to act under Wis. Stats. §323.11 and §323.14(4)(a); and

WHEREAS, the Governor and the Department of Health Services of the State of Wisconsin authorized Emergency Order #12, known as the Safer at Home Order, which went into effect on March 25, 2020, and orders all individuals in the State of Wisconsin to stay at home or at their place of residence, with certain exceptions; and

WHEREAS, the State of Wisconsin 2020 Spring Election and Presidential Preference Primary are scheduled for April 7, 2020; and

WHEREAS, as a result of the state of emergency and the Safer at Home Order, the City of De Pere is experiencing a shortage of poll workers and the City wishes to utilize employees to

assist as poll workers; and

WHEREAS; the City of De Pere Employee Policy Manual section 2.2.c. requires that any flextime must be used within the same pay period in which it is earned.

NOW, THEREFORE, THE MAYOR DOES HEREBY PROCLAIM THAT:

1. Section 2.2.c. of the Employee Policy Manual is hereby amended to allow hours worked in excess of an employee's regular work schedule assisting the Clerk's Office with April 7, 2020, election matters to be used outside the pay period in which the work is performed. This shall only apply to exempt employees. Hours to be flexed under this amendment shall be flexed on or before December 21, 2020.
2. This amendment may be applied to additional circumstances during the state of emergency as approved by the City Administrator.
3. Any ordinance, resolution, or City policy in conflict with the above proclamation shall be superseded by this proclamation.
4. The above proclamations shall remain in effect until the Declaration of Emergency is no longer in effect, or until ratified, altered, modified, or repealed by the Common Council at the next meeting.

PROCLAIMED this 3rd day of April, 2020.



Michael J. Walsh, Mayor